

**Mystery Lake School District**

**Auditors Report**

**Bill 57**

**December 31, 2020**

# KENDALL & PANDYA

Chartered Professional Accountants

Partners: David Kendall, FCPA, FCA\*  
Manisha Pandya, CPA, CA\*  
*\* Operating as professional corporation*

## INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees:

We have audited the accompanying Schedule of Compensation ("Schedule") of Mystery Lake School District and a summary of significant accounting policies and other explanatory information for the year ended December 31, 2020. This Schedule has been prepared by management based on The Public Sector Compensation Disclosure Act.

### Management's Responsibility for the Schedule

Management is responsible for the preparation of the Schedule in accordance with The Public Sector Compensation Disclosure Act and for such internal control as management determines necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on the Schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the accounting policies used and the reasonableness of accounting estimates, if any, made by management, as well as evaluating the overall presentation of the Schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide basis for our audit opinion.

### Opinion

In our opinion, the financial information in the Schedule of Compensation of Mystery Lake School District for the year ended December 31, 2020 is prepared in all material respects, in accordance with The Public Sector Compensation Disclosure Act.

### Basis of Accounting and Restriction on Distribution and Use

Without modifying our opinion, we draw attention to the Schedule of Compensation, which describes the basis of accounting. The schedule is prepared to assist Mystery Lake School District to meet the requirements of Section 2 of The Public Sector Compensation Disclosure Act. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Trustees of Mystery Lake School District and the Province of Manitoba and should not be distributed to or used by parties other than the Trustees of Mystery Lake School District and the Province of Manitoba.

Thompson, Manitoba  
June 2, 2021



CHARTERED PROFESSIONAL ACCOUNTANTS

**MYSTERY LAKE SCHOOL DISTRICT  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2020**

**Basis of Accounting**

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act, the entity shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites. The amounts meeting the requirements for disclosure are listed below.

- a) Chairperson of the Board of Trustees (over \$75,000) \$ NIL
- b) Aggregate compensation of all Board Members \$88,657
- c) Compensation of Officers and Employees over \$75,000:

<b>SCHOOL DISTRICT OF MYSTERY LAKE PURSUANT TO THE PUBLIC SCHOOLS</b>		
<b>BILL 57 CONSOLIDATED 2020</b>		
<b>TEACHER</b>	<b>POSITION</b>	<b>2020 SALARY</b>
ADAMS, GARY	TEACHER	\$ 95,263.61
ALCOCK, JENNIFER L	TEACHER	\$ 91,064.89
ALCOCK, JOSEPH L	TEACHER	\$ 95,263.61
ALEXANDER, SHERRI	COUNSELLOR	\$ 100,505.69
ALMEIDA, KATHERINE	TEACHER	\$ 83,895.03
ANICETO, TERI	TEACHER	\$ 100,505.69
APPELL, LAUREL B.	TEACHER	\$ 77,866.89
ARCEGA, JULIAN EIRIL G.	TEACHER	\$ 76,904.97
AUBE, ALAIN	TEACHER	\$ 95,263.61
AUBE, LISA	TEACHER	\$ 87,523.85
AUDET, DANIEL	TEACHER	\$ 95,263.61
BADIUK, BRENT	TEACHER	\$ 101,927.17
BARTLETTE, ANGELE	SUPERINTENDENT	\$ 166,038.94
BASS, LINDA	TEACHER	\$ 106,315.61
BECK, JARRETT J.	TEACHER	\$ 81,576.33
BELANGER, CAROLE	TEACHER	\$ 95,263.61
BELYEA, DEBBY	TEACHER	\$ 95,263.61
BETTES, ZOE	TEACHER	\$ 100,505.69
BIE, JENNIFER	TEACHER	\$ 100,505.69
BILLIAERT MONIAS, CARLEE	TEACHER	\$ 100,505.69
BILLIAERT CINDY M	TEACHER	\$ 100,505.69
BOISVERT, STEPHANIE L.	TEACHER	\$ 87,523.85
BONNER, JANICE	TEACHER	\$ 82,277.05
BOYES-MACMILLAN, LORETTA	TEACHER	\$ 100,505.69
BRISSON, JEREMIE A	TEACHER	\$ 85,287.61
BROLUND, JOEL	TEACHER	\$ 100,607.79
BROLUND, LIISA	VICE-PRINCIPAL	\$ 118,596.65
BROWN, JOLENE D.	COORDINATOR	\$ 134,325.29
BRUDERER, SUNSHINE I.	TEACHER	\$ 100,505.69
BUTLER, AMANDA M.	VICE-PRINCIPAL	\$ 125,619.17
BUTLER, CARA	TEACHER	\$ 100,505.69
CALDWELL, DAVE	TEACHER	\$ 100,505.69
CALDWELL, ROBYN D.	TEACHER	\$ 95,263.61
CANNING, RACHEL	TEACHER	\$ 77,866.89
CHOW, WING	TEACHER	\$ 77,866.89
CHYCHULA, OREST	ADMINISTRATOR	\$ 105,054.52
CLEMONS, THERESA	TEACHER	\$ 96,817.04
CONNER, SUSAN	TEACHER	\$ 102,442.33
COOPER, MARCY C.	TEACHER	\$ 98,144.89
CORMIER, LOIS	CONTRACT	\$ 83,224.03

**BILL 57 2020**

<b>TEACHER</b>	<b>POSITION</b>	<b>SALARY</b>
CROOK, BRENNIA	TEACHER	\$ 106,395.97
DALE, ELLEN	TEACHER	\$ 95,262.85
DAVIES, ROBERT	TEACHER	\$ 95,263.61
DEIBERT, LUKE D.	TEACHER	\$ 77,866.89
DESJARDINE, JUDD	TEACHER	\$ 106,315.61
DESJARDINE, SHERRI-LYNN	TEACHER	\$ 100,505.69
DITZ, MICHAEL	TEACHER	\$ 76,929.97
DONOVAN, KRISTIN	TEACHER	\$ 95,365.71
DRAGON, PASCAL	TEACHER	\$ 100,505.69
DREBIT, DONNA R.	TEACHER	\$ 98,711.21
DUARTE, TERRI-LYNN	TEACHER	\$ 100,130.89
DUBE-DEROSE, SHERI L	TEACHER	\$ 87,848.85
DUHAIME, BETTY	TEACHER	\$ 86,102.25
DUMAS, MARGARET	TEACHER	\$ 100,505.69
DUPAS, JUDY	TEACHER	\$ 95,263.61
DYKE, JENNIFER L.	TEACHER	\$ 85,694.49
DYKUN, LORETTA L.	CONSULTANT	\$ 98,038.41
EINARSON, WANDA	PRINCIPAL	\$ 136,709.69
ELLIS, URSULA	TEACHER	\$ 87,523.85
EPP, DANA	TEACHER	\$ 83,070.89
EPP, JEREMY	TEACHER	\$ 106,315.61
FERGUSON, ALYSA	TEACHER	\$ 100,505.69
FISHER, ROBERT C.	PRINCIPAL	\$ 142,142.57
FOLEY, ADELA	TEACHER	\$ 95,263.61
FOLEY, ROBYN	TEACHER	\$ 100,505.69
FOUNTAIN, RITSUKO M.	TEACHER	\$ 97,010.97
FRENCH, JEFFREY	VICE-PRINCIPAL	\$ 130,332.29
FRICKER, PAUL	TEACHER	\$ 106,417.71
FRIGO, PETER J.	TEACHER	\$ 100,607.79
FULTON, AMANDA D.	TEACHER	\$ 83,984.17
GAGNE, MICHELINE	TEACHER	\$ 98,144.89
GALLANT, GREGORY	TEACHER	\$ 85,741.53
GALLO-PASKEY, ERIC T	TEACHER	\$ 80,443.85
GILLIS, LORNA M.	TEACHER	\$ 106,315.61
GOSSELIN, INGRID	COUNSELLOR	\$ 95,263.61
GRIEVES, PAMELA	TEACHER	\$ 83,984.17
GRIEVES, ROLAND	TEACHER	\$ 87,523.85
GRIFFIN, TRICIA	PRINCIPAL	\$ 122,690.33
GULICK, PAUL	ELECTRICIAN	\$ 77,294.78
HANSON, TRACY	COUNSELLOR	\$ 95,263.61
HARWOOD, NICOLE	TEACHER	\$ 100,505.69
HARWOOD, TODD	PRINCIPAL	\$ 130,531.86
HAYES, EMILY	TEACHER	\$ 87,523.85
HENDERSON, LORIE	SUPERINTENDENT	\$ 167,225.46
HORNING, SHERI	TEACHER	\$ 94,254.41
HORVATH, SUSAN	TEACHER	\$ 95,263.61
HUBER, SHAWNA A.	TEACHER	\$ 76,904.97
HUDSON, STEFAN	TEACHER	\$ 83,984.17
ITSON, WALTER	TEACHER	\$ 93,840.88
JANISCH, JOANNE	TEACHER	\$ 95,365.71
JENKINS, TERESA	TEACHER	\$ 100,505.69
JOHNSTON, DONNA L.	VICE-PRINCIPAL	\$ 125,169.87
KATCHMAR, KAYSI	COUNSELLOR	\$ 78,071.62
KAUR, GURPREET	TEACHER	\$ 80,443.85
KEBERNIK, VERN	CLINICIAN	\$ 95,315.49
KELSON, KATHLEEN	PRINCIPAL	\$ 138,676.35
KENNEDY, ALISON	TEACHER	\$ 106,315.61
KENNEDY, SHAUN	TEACHER	\$ 100,505.69

**BILL 57 2020**

<b>TEACHER</b>	<b>POSITION</b>	<b>SALARY</b>
KNOTT, KELLY	SECRETARY TREASURER	\$ 126,577.30
KRENTZ, MARNIE	TEACHER	\$ 95,263.61
KRISTJANSON, KRISTA	COUNSELLOR	\$ 95,263.61
KUHL, TREENA	COUNSELLOR	\$ 100,505.69
LAFRENIERE, JACQUELINE	TEACHER	\$ 100,505.69
LANDERS, LEO	TEACHER	\$ 112,147.61
LEWIS, KEVIN	TEACHER	\$ 103,840.89
LEWIS, SARAH	TEACHER	\$ 105,692.49
LINDSAY, ANNE	TEACHER	\$ 106,315.61
LOWEN, JENNIFER	TEACHER	\$ 100,505.69
MACDONALD, JOSEPH	IT DIRECTOR	\$ 81,966.06
MACDONALD, MISTY	TEACHER	\$ 105,308.54
MACPHERSON, STEVIE	TEACHER	\$ 82,295.45
MADER, DANA	VICE-PRINCIPAL	\$ 118,596.65
MAYOR, LUCY	PRINCIPAL	\$ 125,067.77
MCCARTNEY, KAREN	TEACHER	\$ 100,607.79
MCKENZIE, KRISTIN	TEACHER	\$ 100,505.69
MCKEOWN, ALEXANDRIA A.	TEACHER	\$ 92,387.62
MCLELLAN, AUDREY	TEACHER	\$ 100,505.69
MCNISH, TRACY	TEACHER	\$ 105,969.78
MCQUISTON, MEGAN	TEACHER	\$ 95,263.61
MEDWID, KARMELLE E.	TEACHER	\$ 95,263.61
MERCER, WENDY	TEACHER	\$ 106,315.61
MERKLEY, KAREN	TEACHER	\$ 94,927.20
MORRIS, KAIDIE E	TEACHER	\$ 79,116.12
MUELLER,SUSANNAH	TEACHER	\$ 106,417.71
MUIRHEAD, ABBY	TEACHER	\$ 100,505.69
MULLET, JONATHON W.	TEACHER	\$ 95,263.61
MUNRO. MONICA	TEACHER	\$ 100,505.69
NERBUS, TIM	TEACHER	\$ 95,263.61
NERBUS, VANESSA	COUNSELLOR	\$ 106,009.96
NEZIOL, CATHY	TEACHER	\$ 95,263.61
NEZIOL, PHIL	TEACHER	\$ 95,263.61
NORTH, MILDRED	TEACHER	\$ 95,263.61
NSI, AMANDA	TEACHER	\$ 102,442.33
NUNDU, MULUNGWA	TEACHER	\$ 110,164.11
NWACHI, ENYA	TEACHER	\$ 106,315.61
O'BRIEN, DOUGLAS	TEACHER	\$ 77,866.89
OGILVIE, KAREN F.	VICE-PRINCIPAL	\$ 100,593.89
OSBERG, TRINA	TEACHER	\$ 95,263.61
OSBORNE, NADINE	TEACHER	\$ 98,144.89
PANKRATZ, SHARON	TEACHER	\$ 106,315.61
PARADIS, JEFFERY	TEACHER	\$ 89,000.57
PELCHET, CHRIS	TEACHER	\$ 100,505.69
PELLIZZARO, CATHERINE	TEACHER	\$ 106,315.61
PERRIN, JAN	TEACHER	\$ 100,586.05
POKOTYLO, SHARON	TEACHER	\$ 100,130.89
PONASK, MADELINE	TEACHER	\$ 95,263.61
PORTEY, AMY K.	COORDINATOR	\$ 106,331.91
PORTH, SHERI	TEACHER	\$ 103,840.89
RADLEY, MICHELLE	CLINICIAN	\$ 115,198.51
REES-DYSART, LAURIE	TEACHER	\$ 95,263.61
REGERO, MARIA T	TEACHER	\$ 79,235.93
REIMARM TAMARA	TEACHER	\$ 84,814.49
REMPPEL, BONNIE	PRINCIPAL	\$ 124,122.93
RICHTER, KERRI L.	TEACHER	\$ 105,409.84
RICKETTS-SLACK, AMY	TEACHER	\$ 100,505.69
RINDALL, MONIQUE	TEACHER	\$ 95,263.61
ROBERTS, ASHLEY	TEACHER	\$ 118,596.65

**BILL 57 2020**

<b>TEACHER</b>	<b>POSITION</b>	<b>SALARY</b>
ROQUE HORNIK, BOBBI A.	TEACHER	\$ 100,505.69
SARARAS, STACEY	TEACHER	\$ 100,505.69
SAUNDERS-MCKAY, JUDY	TEACHER	\$ 94,590.81
SCALLION, KELLY	VICE-PRINCIPAL	\$ 118,491.99
SCHROEDER, SARAH E.	TEACHER	\$ 76,517.64
SCHULTZ, KERRI	TEACHER	\$ 107,544.65
SIM, CHRISTINE	TEACHER	\$ 80,443.85
SLACK, MILTON	TEACHER	\$ 95,263.61
SMART, JUDY	TEACHER	\$ 99,811.75
SMITH-MACDONALD, KIMBERLY L.	TEACHER	\$ 90,457.81
SOPKOWE, LAURA	TEACHER	\$ 86,147.25
SOUSA, BONNY	TEACHER	\$ 95,263.61
SQUIRES, ASHLEY	TEACHER	\$ 91,064.89
SRINIVASA, SINDHU A.	TEACHER	\$ 106,315.61
STANLEY, MEIGHAN D.	TEACHER	\$ 76,904.97
STEEVES, CHERYL M	COUNSELLOR	\$ 101,788.01
STEEVES, EDITH	TEACHER	\$ 95,263.61
STILLIE, AMANDA C.	TEACHER	\$ 87,523.85
SZAROS, DONOVA	TEACHER	\$ 95,263.61
SZOC, TANYA	TEACHER	\$ 100,505.69
TAITE, KELLY	TEACHER	\$ 100,586.05
TAYLOR, AMANDA	TEACHER	\$ 91,145.25
THOMPSON, CORAL	TEACHER	\$ 100,505.69
THOMPSON, DARLENE	TEACHER	\$ 95,263.61
THORBOURNE, MICHAEL	TEACHER	\$ 106,127.67
TODD, HEATHER	TEACHER	\$ 95,263.61
TURTON, KARLA	TEACHER	\$ 112,147.61
VERMETTE, MARTIN	TEACHER	\$ 106,436.15
WAMBOLDT, JONATHAN	PRINCIPAL	\$ 125,067.77
WAMBOLDT, MANDY	TEACHER	\$ 112,308.33
WARREN, TAIRRA	TEACHER	\$ 100,505.69
WATSON, LEISA T.	TEACHER	\$ 147,528.37
WATT, AARON	MAINTENANCE	\$ 78,853.78
WEBBER, CAELIN A.	TEACHER	\$ 105,650.61
WILLIAMS, BRAD	TEACHER	\$ 100,505.69
WILSON, SHARON	TEACHER	\$ 100,505.69
YEHIA, MERVAT	TEACHER	\$ 91,892.65
ZAWADSKY, JENNIFER	TEACHER	\$ 106,395.97
ZIEMANSKI, JEFF	TEACHER	\$ 95,263.61
<b>GRAND TOTAL BILL 57 TEACHER AND NON TEACHER</b>		<b><u>\$ 19,490,933.07</u></b>