

Mystery Lake School District

Auditors Report

Bill 57

December 31, 2021

Independent Auditor's Report

To the Board of Trustees:

We have audited the accompanying Schedule of Compensation ("Schedule") of Mystery Lake School District and a summary of significant accounting policies and other explanatory information for the year ended December 31, 2021. This Schedule has been prepared by management based on The Public Sector Compensation Disclosure Act.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the Schedule in accordance with The Public Sector Compensation Disclosure Act and for such internal control as management determines necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the Schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the accounting policies used and the reasonableness of accounting estimates, if any, made by management, as well as evaluating the overall presentation of the Schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide basis for our audit opinion.

Opinion

In our opinion, the financial information in the Schedule of Compensation of Mystery Lake School District for the year ended December 31, 2021 is prepared in all material respects, in accordance with The Public Sector Compensation Disclosure Act.

Basis of Accounting and Restriction on Distribution and Use

Without modifying our opinion, we draw attention to the Schedule of Compensation, which describes the basis of accounting. The schedule is prepared to assist Mystery Lake School District to meet the requirements of Section 2 of The Public Sector Compensation Disclosure Act. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Directors of Mystery Lake School District and the Province of Manitoba and should not be distributed to or used by parties other than the Directors of Mystery Lake School District and the Province of Manitoba.

June 1, 2022
Thompson, Manitoba

Baker Tilly HMA LLP
CHARTERED PROFESSIONAL ACCOUNTANTS

**MYSTERY LAKE SCHOOL DISTRICT
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2021**

Basis of Accounting

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act, the entity shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites. The amounts meeting the requirements for disclosure are listed below.

a) Chairperson of the Board of Trustees (over \$75,000)	\$ NIL
b) Aggregate compensation of all Board Members	\$ 101,849
c) Compensation of Officers and Employees over \$75,000:	\$ 24,259,940

SCHOOL DISTRICT OF MYSTERY LAKE PURSUANT TO THE PUBLIC SCHOOLS		
BILL 57 CONSOLIDATED 2021		
TEACHER	POSITION	2021 SALARY
ABARA, SUNDAY F.	VICE-PRINCIPAL	\$ 80,170.92
ADAMS, GARY	TEACHER	\$ 104,092.40
ALCOCK, JENNIFER L	TEACHER	\$ 103,084.20
ALCOCK, JOSEPH L	TEACHER	\$ 104,092.40
ALEXANDER, SHERRI	COUNSELLOR	\$ 109,823.76
ALMEIDA, KATHERINE	TEACHER	\$ 95,392.86
ANICETO, TERI	TEACHER	\$ 109,800.92
APPELL, LAUREL B.	TEACHER	\$ 88,824.16
ARCEGA, JULIAN EIRIL G.	TEACHER	\$ 87,600.27
AUBE, ALAIN	TEACHER	\$ 104,092.40
AUBE, LISA	TEACHER	\$ 97,976.30
AUDET, DANIEL	TEACHER	\$ 104,092.40
BADIUK, BRENT	TEACHER	\$ 108,345.13
BARTLETTE, ANGELE	ADMINISTRATION	\$ 167,965.38
BASS, LINDA	TEACHER	\$ 116,176.56
BEARDY, STARLETT	CONSULTANT	\$ 81,930.33
BEAUCHEMIN, COURTNEY M.	COUNSELLOR	\$ 82,534.28
BECK, JARRETT J.	TEACHER	\$ 89,408.07
BELANGER, CAROLE	TEACHER	\$ 104,092.40
BELANGER, MACKENZIE L.	TEACHER	\$ 75,818.83
BELYEA, DEBBY	TEACHER	\$ 104,099.76
BETTESS, ZOE	TEACHER	\$ 108,232.79
BIE, JENNIFER D.	TEACHER	\$ 109,823.75
BILLIAERT MONIAS, CARLEE	TEACHER	\$ 111,392.52
BILLIAERT CINDY M.	TEACHER	\$ 109,823.76
BLAIR, SARAH	COUNSELLOR	\$ 81,689.14
BODNARYK, TAMI	ADMINISTRATION	\$ 81,760.16
BOISVERT, STEPHANIE L.	TEACHER	\$ 98,525.37
BOTELHO, STUART	CARPENTER	\$ 83,761.82
BOYES-MACMILLAN, LORETTA	TEACHER	\$ 109,823.76
BREWSTER, LESLIE A.	TEACHER	\$ 84,768.45
BRISSON, JEREMIE A	TEACHER	\$ 96,941.83
BROLUND, JOEL	TEACHER	\$ 109,941.96
BROLUND, LIISA	VICE-PRINCIPAL	\$ 131,639.66
BROWN, JOLENE D.	COORDINATOR	\$ 146,480.14
BRUDERER, CHELSIE S.	TEACHER	\$ 79,860.76
BRUDERER, SUNSHINE I.	VICE-PRINCIPAL	\$ 114,063.53
BUTLER, AMANDA M.	VICE-PRINCIPAL	\$ 136,987.69
BUTLER, CARA	TEACHER	\$ 115,542.52

**SCHOOL DISTRICT OF MYSTERY LAKE
PURSUANT TO THE PUBLIC SCHOOLS**

BILL 57 CONSOLIDATED 2021

TEACHER	POSITION	2021 SALARY
CALDWELL, DAVE	TEACHER	\$ 109,823.76
CALDWELL, ROBYN D.	TEACHER	\$ 109,251.74
CANNING, RACHEL	TEACHER	\$ 88,824.16
CHYCHULA, OREST	ADMINISTRATION	\$ 108,800.11
CLEMONS, THERESA	TEACHER	\$ 109,345.26
CONNER, SUSAN	TEACHER	\$ 115,910.43
COOPER, MARCY C.	TEACHER	\$ 109,603.45
CORMIER, LOIS	CONTRACT	\$ 79,522.94
CROOK, BRENNNA	TEACHER	\$ 115,931.94
CRUMMEY, EMILY	TEACHER	\$ 87,044.83
DALE, ELLEN	SUB TEACHER	\$ 117,101.75
DAVIS, STEPHANIE	TEACHER	\$ 102,763.84
DEIBERT, LUKE D.	TEACHER	\$ 88,824.16
DESJARDINE, JUDD	TEACHER	\$ 116,190.85
DESJARDINE, SHERRI-LYNN	TEACHER	\$ 111,829.04
DICKIESON, ALEXANDRA	TEACHER	\$ 79,581.73
DITZ, MICHAEL	TEACHER	\$ 87,600.27
DONOVAN, KRISTIN	TEACHER	\$ 104,210.60
DRAGON, PASCAL P.	TEACHER	\$ 109,806.63
DREBIT, DONNA R.	TEACHER	\$ 107,540.00
DUARTE, TERRI-LYNN	TEACHER	\$ 113,168.28
DUBE-DEROSE, SHERI L.	TEACHER	\$ 99,212.89
DUHAIME, BETTY	TEACHER	\$ 97,550.07
DUMAS, MARGARET	TEACHER	\$ 109,823.76
DUPAS, JUDY	TEACHER	\$ 103,736.84
DUROVICK, KEEGAN	TEACHER	\$ 82,806.40
DYKE, JENNIFER L.	TEACHER	\$ 100,772.09
DYKUN, LORETTA L.	CONSULTANT	\$ 107,503.44
EDWARDS, STACY	CLERK	\$ 78,096.02
EINARSON, WANDA	TEACHER	\$ 118,863.62
ELLIS, URSULA	TEACHER	\$ 99,212.89
ELLSWORTH, ANN-MARGARET	SUPPORT	\$ 75,592.32
EPP, JEREMY	TEACHER	\$ 116,176.56
EWEN, LISA R.	TEACHER	\$ 82,649.44
FERGUSON, ALYSA	TEACHER	\$ 109,823.76
FISHER, ROBERT C.	PRINCIPAL	\$ 155,775.23
FLAMAND, CAMERON C.	TEACHER	\$ 84,768.45
FOLEY, ADELA	TEACHER	\$ 104,092.40
FOLEY, ROBYN	TEACHER	\$ 109,823.76
FOUNTAIN, RITSUKO M.	TEACHER	\$ 109,581.45
FRENCH, JEFFREY	VICE-PRINCIPAL	\$ 142,362.08
FRICKER, PAUL	TEACHER	\$ 116,294.76
FRIGO, PETER J.	TEACHER	\$ 109,941.96
FULTON, AMANDA D.	TEACHER	\$ 95,340.82
GAGNE, MICHELINE	TEACHER	\$ 109,603.45
GALLO-PASKEY, ERIC T.	TEACHER	\$ 91,471.71
GILLIS, LORNA M.	TEACHER	\$ 116,176.56
GOSSELIN, INGRID	TEACHER	\$ 113,702.06
GRANT, CORA	TEACHER	\$ 108,217.96
GRIEVES, ROLAND T.	TEACHER	\$ 99,038.58
GRIFFIN, TRICIA	PRINCIPAL	\$ 142,371.98
GULICK, PAUL	MAINTENANCE	\$ 92,624.03
HALCROW, JERRY	TEACHER	\$ 75,634.64
HANSON, TRACY	COUNSELLOR	\$ 104,092.40
HARWOOD, NICOLE	TEACHER	\$ 109,588.82
HARWOOD, TODD	PRINCIPAL	\$ 142,867.82
HAYES, EMILY	TEACHER	\$ 98,294.97
HENDERSON, LORIE	ADMINISTRATION	\$ 164,896.70

**SCHOOL DISTRICT OF MYSTERY LAKE
PURSUANT TO THE PUBLIC SCHOOLS**

BILL 57 CONSOLIDATED 2021

TEACHER	POSITION	2021 SALARY
HORNING, SHERI	TEACHER	\$ 104,061.90
HORVATH, SUSAN	TEACHER	\$ 104,092.40
HOUNDLE, KARLYN	TEACHER	\$ 84,759.68
HUBER, SHAWNA A.	TEACHER	\$ 87,600.27
HUDSON, LUKE T.	TEACHER	\$ 83,730.60
HUDSON, STEFAN	TEACHER	\$ 95,340.82
JACKSON, BARRY	MAINTENANCE	\$ 83,308.54
JACOBY, STEPHANIE	TEACHER	\$ 83,730.60
JANISCH, JOANNE	TEACHER	\$ 104,210.60
JENKINS, BRITTANY	TEACHER	\$ 76,722.19
JENKINS, TERESA	TEACHER	\$ 109,815.20
JOHNSTON, DONNA L.	VICE-PRINCIPAL	\$ 134,690.55
KASPICK, KEVIN	MAINTENANCE	\$ 80,927.18
KAUR, GURPREET	TEACHER	\$ 91,460.34
KEBERNIK, VERN	CLINICIAN	\$ 103,997.04
KELSON, KATHLEEN	PRINCIPAL	\$ 151,546.68
KENNEDY, ALISON	TEACHER	\$ 116,176.56
KENNEDY, SHAUN	TEACHER	\$ 109,841.76
KNOCKAERT, JESSICA S.	TEACHER	\$ 75,076.78
KNOTT, KELLY	ADMINISTRATION	\$ 126,374.16
KONSCHUK, JENNA	TEACHER	\$ 81,506.65
KRENTZ, MARNIE	TEACHER	\$ 104,092.40
KRISTJANSON, KRISTA	COUNSELLOR	\$ 104,092.40
KUHL, TREENA	COUNSELLOR	\$ 109,823.76
LAFRENIERE, JACQUELINE	TEACHER	\$ 109,823.76
LANDERS, LEO	TEACHER	\$ 122,553.10
LAWRENCE, SAMANTHA C.	TEACHER	\$ 88,364.30
LAWSON, SHERILYN	TEACHER	\$ 87,504.09
LEWIS, KEVIN	TEACHER	\$ 115,301.02
LEWIS, SARAH	TEACHER	\$ 117,797.23
LINDSAY, ANNE	TEACHER	\$ 116,176.56
LOWEN, JENNIFER	TEACHER	\$ 109,823.76
MACDONALD-SMITH, PAULINE	TEACHER	\$ 124,937.70
MACDONALD, JOSEPH	SUPPORT	\$ 98,984.50
MACDONALD, MISTY	TEACHER	\$ 116,690.83
MACPHERSON, STEVIE	TEACHER	\$ 84,321.10
MADER, DANA L.	TEACHER	\$ 100,367.93
MASSAN, LYLE	COUNSELLOR	\$ 93,660.98
MAYOR, LUCY	PRINCIPAL	\$ 136,679.83
MCCARTNEY, KAREN	TEACHER	\$ 109,941.96
MCDONALD, RACHEL	TEACHER	\$ 83,730.60
MCKENZIE, KRISTIN	TEACHER	\$ 109,767.10
MCKEOWN, ALEXANDRIA A.	TEACHER	\$ 81,920.49
MCLELLAN, AUDREY	TEACHER	\$ 109,790.21
MCNISH, TRACY	TEACHER	\$ 116,014.61
MCNIVEN, NICHOLE	TEACHER	\$ 84,768.43
MCQUISTON, MEGAN	TEACHER	\$ 104,092.40
MEDWID, KARMELLE E.	TEACHER	\$ 104,092.40
MERKLEY, KAREN	TEACHER	\$ 103,479.66
MILLER, ALANNA	TEACHER	\$ 79,680.23
MONTOUX, SANDRA D.	TEACHER	\$ 90,131.33
MORRIS, DAVI-ANN D.	TEACHER	\$ 75,020.87
MORRIS, KAIDIE E.	TEACHER	\$ 89,994.17
MUELLER,SUSANNAH	TEACHER	\$ 116,295.97
MUIRHEAD, ABBEY	TEACHER	\$ 109,750.58
MULLET, JONATHON W.	TEACHER	\$ 103,484.14
MUNRO, MONICA	TEACHER	\$ 109,823.76
NERBUS, TIM L.	TEACHER	\$ 104,092.40

**SCHOOL DISTRICT OF MYSTERY LAKE
PURSUANT TO THE PUBLIC SCHOOLS**

BILL 57 CONSOLIDATED 2021

TEACHER	POSITION	2021 SALARY
NERBUS, VANESSA J.	COUNSELLOR	\$ 116,015.83
NEZIOL, CATHY	TEACHER	\$ 104,092.40
NEZIOL, PHIL	TEACHER	\$ 104,092.40
NORTH, MILDRED	TEACHER	\$ 104,092.40
NSI, AMANDA	TEACHER	\$ 113,364.11
NUNDU, MULUNGWA	TEACHER	\$ 122,482.93
NWACHI, ENYA	TEACHER	\$ 116,176.56
O'GILVIE, GREGORY S.	TEACHER	\$ 101,190.87
OGILVIE, KAREN F.	VICE-PRINCIPAL	\$ 121,983.81
OMER, AHMED	SUPPORT	\$ 80,540.72
OSBERG, TRINA	TEACHER	\$ 104,092.40
OSBORNE, NADINE	TEACHER	\$ 103,466.32
PANKIW, CHRISTINA J.	TEACHER	\$ 76,793.91
PANKRATZ, SHARON	TEACHER	\$ 116,176.56
PARADIS, JEFFREY	TEACHER	\$ 101,004.62
PARADIS, MEGHAN P.	TEACHER	\$ 99,577.96
PATERSON, KARL	TEACHER	\$ 83,730.60
PELCHAT, CHRIS	TEACHER	\$ 109,823.76
PELLIZZARO, CATHERINE	TEACHER	\$ 116,176.56
PERRIN, JAN	TEACHER	\$ 109,847.62
POKOTYLO, SHARON L.	TEACHER	\$ 113,168.28
PONASK, MADELINE	TEACHER	\$ 104,092.40
PORTEY, AMY K.	COORDINATOR	\$ 120,407.28
PORTH, SHERI	TEACHER	\$ 115,945.63
RADLEY, MICHELLE	CLINICIAN	\$ 125,988.71
RAI, BALJINDER KAUR	TEACHER	\$ 102,466.24
REES-DYSART, LAURIE	TEACHER	\$ 104,076.17
REGERO, MARIA T	TEACHER	\$ 90,041.03
REIMER, TAMARA	TEACHER	\$ 97,561.36
REMPEL, BONNIE	PRINCIPAL	\$ 143,138.46
RICKETTS-SLACK, AMY	TEACHER	\$ 109,823.76
RINDALL, MONIQUE	TEACHER	\$ 104,092.40
ROBERTS, ASHLEY	TEACHER	\$ 129,545.28
ROQUE HORNIK, BOBBI A.	TEACHER	\$ 109,818.06
SAGGU, HARINDER PAL K.	TEACHER	\$ 106,902.92
SARARAS, STACEY	TEACHER	\$ 109,823.76
SCALLION, KELLY	VICE-PRINCIPAL	\$ 141,634.70
SCHROEDER, SARAH E.	TEACHER	\$ 88,490.26
SCHULTZ, KERRI	PRINCIPAL	\$ 121,759.00
SIM, CHRISTINE	TEACHER	\$ 91,471.06
SLACK, MILTON	TEACHER	\$ 104,092.40
SNOW, AMY	TEACHER	\$ 86,744.65
SOPKOWE, LAURA	TEACHER	\$ 97,550.07
SOUSA, BONNY	TEACHER	\$ 104,084.29
SQUIRES, ASHLEY	TEACHER	\$ 103,084.20
SRINIVASA, SINDHU A.	TEACHER	\$ 116,176.56
ST.HILAIRE, JACQUELINE J.	TEACHER	\$ 83,730.60
STEEVES, CHERYL M.	TEACHER	\$ 77,176.98
STEEVES, EDITH	TEACHER	\$ 85,228.76
STILLIE, AMANDA C.	TEACHER	\$ 104,486.88
SVENKESON, RICK A.	MAINTENANCE	\$ 83,935.34
SZAROZ, DONOVA	TEACHER	\$ 104,092.40
SZOCS, TANYA	TEACHER	\$ 109,823.76
TAITE, KELLY	TEACHER	\$ 111,211.38
TAYLOR, AMANDA	TEACHER	\$ 103,098.78
THOMPSON, CORAL	TEACHER	\$ 109,823.76
THOMPSON, DARLENE	TEACHER	\$ 104,092.40
THORBOURNE, MICHAEL	TEACHER	\$ 78,768.26

**SCHOOL DISTRICT OF MYSTERY LAKE
PURSUANT TO THE PUBLIC SCHOOLS**

BILL 57 CONSOLIDATED 2021

TEACHER	POSITION	2021 SALARY
TODD, HEATHER	TEACHER	\$ 120,357.91
TURTON, KARLA	TEACHER	\$ 122,541.56
VERMETTE, MARTIN	TEACHER	\$ 116,193.92
WAMBOLDT, JONATHAN	PRINCIPAL	\$ 136,679.83
WAMBOLDT, MANDY	TEACHER	\$ 122,621.50
WARREN, TAIRRA	TEACHER	\$ 109,818.70
WATSON, LEISA T.	TEACHER	\$ 116,762.77
WATT, AARON	MAINTENANCE	\$ 96,963.92
WAUGH, KAYLA	TEACHER	\$ 84,411.19
WEBBER, CAELIN A.	TEACHER	\$ 119,476.61
WILLIAMS, BRAD	TEACHER	\$ 109,823.76
WILSON, SHARON	TEACHER	\$ 109,823.76
WOLFE, ANGELA M.	TEACHER	\$ 83,730.60
YEHIA, MERVAT	TEACHER	\$ 96,790.32
YEO, MEGAN	TEACHER	\$ 83,718.20
YETMAN, NADINE M.	TEACHER	\$ 125,308.83
YURKIW, SHELDON	TEACHER	\$ 85,165.68
ZAWADSKY, JENNIFER	TEACHER	\$ 116,119.60
ZIEMANSKI, JEFF	TEACHER	\$ 104,092.40
GRAND TOTAL BILL 57 TEACHER AND NON TEACHER		<u>\$ 24,259,940.49</u>