Release From Duties

Administrative Procedure 2.A.140

Board Governance Policy Cross Reference:
Legal Reference:

Date Adopted: May, 1975
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Elected Public Office

When an employee of the School District is elected to public office at the municipal, provincial or federal level of government, he/she may request a leave of absence from their duties with the School District on terms to be negotiated with the Board of Trustees.

Employees elected to municipal public office within the City of Thompson may be released during their regular working hours in order to fulfill their public office duties. Prior conditions and approval of release will be required by employees from the Superintendent.

Seeking Election

Any employee seeking to contest an election may request release from regular duties for a period of time from the date of issue of the writ of election up to and including the date of election. This release will be leave without pay and any such request must be submitted to the Superintendent for approval thirty (30) days before the leave would commence. Any employee who is permitted an extended leave of absence may retain fringe benefits as designated under the Collective Agreement during their period of absence by arranging with the payroll office for the payment of premium costs. These costs will be borne by the employee on leave.