Student Services Certification

Administrative Procedure 2.A.125

Board Governance Policy Cross Reference: 1, 2, 3, 16
Legal Reference:

Date Adopted: June, 2012
Date Amended:
Date Reviewed: April 2019; September, 2025

1. All teachers hired as resource teachers will hold a Special Education Certificate as issued by the Province of Manitoba.
2. Teachers who are not fully certified by the Province of Manitoba may be hired as resource teachers if they agree to begin work immediately to complete certification. Certification must be completed within five years unless an extension has been provided by the Superintendent.
3. All teachers hired as school counsellors will hold School Counsellor Certificate as issued by the Province of Manitoba.
4. Teachers who are not fully qualified by the Province of Manitoba may be hired as school counselors if they agree to begin work immediately to complete certification. Certification must be completed within three years unless an extension has been provided by the Superintendent.