Parent Advisory Council Involvement in Principal Selection

Administrative Procedure 2.A.065

Board Governance Policy Cross Reference: 1, 2, 3, 16
Legal Reference: PSA

Date Adopted: July, 2012
Date Amended:
Date Reviewed: Nov 2017; April 2019; October 2020

Preamble

Manitoba Education and Training has mandated the involvement of Advisory Councils for School Leadership in principal selection. The mandate requires that the Advisory Councils be allowed to provide recommendations to the School Board with respect to the process of hiring and assigning principals.

The Board of Trustees have developed the following policy to help define this mandate.

Regulations

1. The Board of Trustees has the sole responsibility to hire and assign principals.
2. The Board of Trustees believes in parental involvement

Procedures

1. In the event of a vacant position after reassignments, the Superintendent will give a list of shortlisted candidates to the Board to interview for any vacant position.

2. In the interview process, the A.C.S.L. will be invited to have a representative sit with the selection committee during the interview process under the following parameters:

    a. The representative will be part of the interviewing process
    b. After all the candidates have been interviewed, the representative will provide input and recommendations and will leave the selection process prior to the final deliberations on the successful candidate.

3. The Selection Committee will use the data from the representative along with the data from the interview process to select the best available candidate.

4. A member from the Selection Committee will notify the A.C.S.L. representative of the candidate that has accepted the offer of employment.