



Demonstrations and Strikes

Administrative Procedure 8.050

Board Governance Policy Cross Reference: 1, 2, 3, 4, 12, 13, 16, 17

Legal Reference: Public Schools Act 308

Date Adopted: June, 2012

Date Amended:

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To ensure the orderly process of education and business affairs connected with the schools and the safety of persons and property, the Board directs that the procedures below be followed in case of any type of disruptive demonstration on school property or within the school building.

This policy is not intended to discourage or prohibit the peaceful expression of opinions or ideas by students. However, since the Board is required by law to provide proper school facilities and to maintain an appropriate program of instruction, and disturbing or interrupting a school or classroom is a punishable offense under the Public Schools Act, the following steps shall be taken in the event of any disruptions of the normal operations of the school.

1. The disruption shall be immediately brought to the attention of the Superintendent, or in his/her absence, the Secretary-Treasurer by the Principal of the school. The Superintendent shall have the authority at his/her discretion to alert the police.
2. Students participating in a disruptive demonstration shall be directed by the Principal to go to their regular classroom assignment. At the same time, the Principal or his representative will arrange for a meeting between the school administration and the individuals, leaders of a group, or the group, if feasible, to discuss in an orderly manner, the problem which has caused the disorder.
3. Non-student demonstrators and other unauthorized persons will be directed by the Principal to remove themselves from school property immediately. Failure to comply with this request may lead the Principal to ask the police to remove such persons.
4. At no time, while any demonstration is in process, is the Superintendent or any school or Board personnel to enter into negotiations on the issues with the protesters, either orally or in written form.

5. As soon as normal educational and business procedures can be resumed, the Superintendent shall establish communications with the leaders of the protesting group in order to resolve their requests or to refer them to the Board in an orderly manner.
6. Students and/or employees participating in a disruptive demonstration on school grounds may be subject to disciplinary measures.